

**From:** HR Customer Service  
**Sent:** Friday, March 28, 2025 4:42 PM  
**To:** All Staff  
**Subject:** USAGM Fork in the Road Opportunity (Deferred Resignation Program)

Hello,

As part of the broader workforce reforms initiated by President Trump, the federal government is undergoing significant restructuring to enhance efficiency, accountability, and performance. These changes are designed to build a more effective, high-performing federal workforce.

In alignment with these reforms, the agency is offering another opportunity for employees to voluntarily transition out of federal service through the **Deferred Resignation Program (DRP)**. This program will be available from **March 28 through April 9, 2025**. Employees who choose to participate in the DRP will retain **full pay and benefits** and will be **exempt from in-person work requirements until September 30, 2025**, unless they choose to depart earlier.

We understand that this is a significant decision, and we encourage employees to review the [Fork in the Road: Frequently Asked Questions](#).

If you decide to apply for the DRP, please **type the word "Resign – Your Full Legal Name" in the subject line** of your email and send it to [hrcustomerservice@usagm.gov](mailto:hrcustomerservice@usagm.gov). **If you are eligible for retirement, you may also type the words "Resign and Retire – Your Full Legal Name" in the subject line.**

You may submit your request from either your work email address or personal email address.

For any questions, please contact our Office of Human Resources (OHR) customer service team at [hrcustomerservice@usagm.gov](mailto:hrcustomerservice@usagm.gov).